



Muckross Hockey Club Coach & Volunteer Recruitment & Education Policy

Muckross Hockey Club is fully committed to safeguarding the well-being of all it's participants and will endeavour to create a safe environment for all individuals involved in our sport. As part of this we are committed to the safe recruitment and selection of coaches and volunteers to work with all of our young members.

As part of the recruitment process within Muckross,

- Applicants are provided with a role descriptor
- Persons applying for a post of responsibility complete the relevant application form
- Where appropriate, qualifications and experience are verified
- Also where appropriate, references are obtained and verified.

The club will interview or meeting the individual either formally or informally. In general, two club members, authorised by the committee will meet the applicant to assess

- the individual's experience of working with children or young people and knowledge of safeguarding issues
- their commitment to promoting good practice
- their ability to communicate with children and young people (i.e. be approachable).

Any appointments should be approved by the Club Committee

Once recruited, individuals complete their vetting with either the National Vetting Bureau prior to commencement of working with the Junior Club.

All volunteers & coaches undergo Safeguarding 1 training if not already completed

Where appropriate, the Club will support the Coach/ Volunteer in further training in the following areas:

Safeguarding

IHA courses – level 1, 2 and 3